PEACOCKS

Ref No.

Position applied for	Store/Department		
Section A - Personal Details			
Mr Mrs Miss Ms	Other title		
Surname			
Forename			
Known as			
Address			
Town			
County			
Postcode			
Home phone no	Mobile phone no		
E-mail			
NI number			
Section B – Most Recent Employment			
Name of current/most recent employer			
Address			
Town			
County			
Postcode			
Position			
Start date			
Date left			
Please give a brief description of your main duties and responsibilities			
Reason for leaving			

Section C – Employn	nent History
Newsort	
Name of employer	
Address	
Town	
County	
Postcode	
Type of business	
Position	
Start date	
Date left	
Reason for leaving	
Name of employer	
Address	
Town	
County	
Postcode	
Type of business	
Position	
Start date	
Date left	
Reason for leaving	
Name of employer	
Address	
Town	
County	
Postcode	
Type of business	
Position	
Start date	
Date left	
Reason for leaving	

Please continue on a separate sheet if necessary

Section D – Education and Training			
Please give details of relevant qualifications/courses:			
Section E – References			
Please give the names and contact details of your last 2 employers below (this must include your current or most recent employer). If you do not have 2 previous employers, ie you are a school leaver, please give details of 2 personal referees overleaf.			
Employment References			
Name of company			
Address			
Town			
County			
Postcode			
Type of business			
Telephone no			
E-mail address			
Your job title			
If you were not based at the above address, please supply the address of your place of work			
Name of company			
Address			
Town			
County			
Postcode			
Type of business			
Telephone no			
E-mail address			
Your job title			
If you were not based at the above address, please supply the address of your place of work			

Personal References	Please note we cannot accept references from family members
Name	
Address	
Town	
County	
Postcode	
Relationship to you	
Telephone no	
E-mail address	
Name	
Address	
Town	
County	
Postcode	
Relationship to you	
Telephone no	
E-mail address	

Section F – Details in support of your application

Use this section to tell us of any supporting details that you think are relevant to the job role:

Section G – General Information				
Do you:				
hold a current driving licence? Provisional Full HGV No				
own a car? Yes No				
have any current endorsements? Yes No				
If yes, please give details				
Do you know or are you related to anyone who works for Peacocks? Yes No				
If yes, please give details				
How did you learn about this vacancy?				
Recruitment agency Internet University/college Peacocks website Newspaper Professional journal Job centre				
Other (please specify)				
Do you require a work permit to work in the UK? Yes No				
The company will require proof of this right before an offer of employment can be confirmed – eg birth certificate and/or any other appropriate documentation required to confirm your right to work in the UK as required by the Asylum and Immigration Act 1996.				
If you were requested to attend an interview, would you please indicate whether you would require any special arrangements or assistance. Yes No				
If Yes, please make clear to us when we contact you what your requirements are.				
Have you ever been convicted of a criminal offence? Yes No				
If yes, please list convictions that are not spent in a separate letter.				

Section H - Retail Positions Only - Availability

Please complete the section below to enable us to process your application. Rota's are organised in line with trading hours and the operational needs of the business – in order for us to match your availability to any vacancies, please indicate your overall availability throughout the week – you will not necessarily work <u>all</u> these hours.

Please note Peacocks do not offer full time permanent sales colleague positions – our colleagues are recruited on part time contracts only.

What are the minimum and maximum hours you are prepared to work each week?

Please indicate hours:	Minimum	Maximum	and times below:
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	Earliest start time	Latest finish time
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

Section I– Declaration

To the best of my knowledge, all information contained in this form is accurate and complete. I understand that any attempt to falsify information or to deliberately omit relevant facts may lead to my dismissal.

Certain information provided by you in this application form will be regarded as 'personal sensitive information' within the meaning of the Data Protection Act 1998. I understand that by completing this form I give my consent to the above information being held and processed by Peacock's Stores Limited for the purposes of possible employment with Peacock's Stores Limited.

IMPORTANT: If you are successful in your application, any offer of employment will be subject to a probationary period of up to 6 months. Any offer of employment will be subject to satisfactory references.

I Agree				
Signed	Date			
Completed application forms should be returned to either the store where you wish to work or to: Human Resources Department, Peacocks, Capital Link, Windsor Road, Cardiff, CF24 5NG				
If applying via www.peacocks.co.uk/careers please save your completed form and send it to us following the on-screen instructions.				

Section J - Eq	Section J - Equality Monitoring Form			
The company	actively promotes Equal Opp	ortunities in empl	oyment and has a	statement of policy to this effect.
	We are committed to monitoring the effectiveness of our Equal Opportunities Policy in respect of job applicants and our employees in accordance with the Codes of Practice issued by the Equality and Human Rights Commission			
Your answers t	to the questions in this section	on will be used for i	monitoring purpo	ses only.
Gender	Male	Female		
Date of birth				
Please indicate	e your ethnic origin from the	list below:		
	White		Asian	
	Black (UK)		Indian	
	Black Caribbean		Chinese	
	black callobean		chinese	
	Black African		Pakistani	
	Black Other		Bangladeshi	
	Other (please specify)			
	other (please speeny)			
Do you conside	er yourself to have a disability?	Yes No		
If you have ticked Yes above, please give brief details of the disability below:				